



PWC Leadership Program Frequently Asked Questions (FAQs):

- **Q: What is the duration of the PWC Leadership Development Program?**

A: The program consists of six in-person sessions, held over consecutive months from January through June of 2026. Sessions will begin on January 14th at 2pm. The first session will run until 5 pm. The remaining five sessions will be on the second Wednesday of each month and run from 3 to 5pm. Specific locations of each session will be shared with all accepted applicants.

- **Q: When and where will each of the sessions be held?**

A: Locations will be in the greater Boston area and will be announced at least two weeks prior to the session.

- **Q: Are there any activities between the sessions?**

A: Yes, participants are expected to self-organize and will be assigned to small groups to discuss (in-person or virtually) how they are applying their learning and to give and receive peer coaching. There may also be targeted reading/listening/watching and reflection assignments between sessions.

- **Q: Are there any additional materials or assignments?**

A: Participants will need to complete a few selected brief readings or podcasts on relevant leadership topics that will be used in the sessions.

- **Q: Is there a graduation ceremony?**

A: Yes, there is a graduation ceremony in June to recognize and celebrate the accomplishments and learning of the participants.

- **Q: Is in-person attendance required for all sessions of the PWC Leadership Development Program?**

A: Yes. We expect that participants in the PWC Leadership program make every effort to attend in person. Attending sessions virtually will not be an option.

- **Q: What does the program fee include?**

A: The non-refundable fee includes exercises to apply with colleagues, staff, and teams after the program, content slides and readings for each session, and a certificate of completion/accreditation from the program. Participants will not be required to purchase additional materials to complete the course.

- **Q: Who will be leading the PWC Leadership Development Program?**

A: We are thrilled that Shea O’Neil has been selected to facilitate our pilot of the PWC Leadership Development program. Shea will be joined periodically by Liz Myers and PWC subject matter experts and leaders

- **Q: Who is eligible to apply to the PWC Leadership Development Program?**

A: Any PWC member is welcome to apply!

- **Q: Does the PWC Leadership Development Program require a certain number of years’ experience as a professional in the AEC industry?**

A: No! All PWC members with any level of experience are welcome to apply!

- **Q: How will applicants be selected for participation in the PWC Leadership Development Program?**

A: PWC Membership committee leaders and PWC Advisory Council members will review anonymized applications and select participants based on a rubric of pre-determined criteria. Participants will be notified by mid-December.

- **Q: How many applicants will be selected?**

A: In our pilot year we are seeking a cohort of around 12 participants to ensure that the program can deliver meaningful outcomes for each individual.

- **Q: What types of topics will be covered in the PWC Leadership Development Program?**

A: The learning curriculum for the PWC Leadership Development Program includes the following topics:

- Leadership Journey
- Difficult Conversations
- Strategic and Enterprise Thinking
- Team Leadership
- Systems of Accountability
- Career Advancement

- **Q: Will there be opportunities to network with other PWC members and AEC industry leaders as part of the Leadership Development Program?**

A: Yes, you will make connections with your cohort, facilitators, subject matter experts, volunteers, and program mentors.
