



PROFESSIONAL WOMEN IN CONSTRUCTION (PWC) BOSTON CHAPTER

IMPACT REPORT 2024 - 2025





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Presidents' Message



Keri DiLeo



Natasha Marcuard

PWC Boston Members and Supporters,

We are honored to present the **2nd Annual PWC Boston Impact Report**, reflecting on the 2024-2025 program year. This past year has been one of remarkable momentum, innovation, and collaboration. Building on the strong foundation we established in our inaugural report, we have continued to expand our reach, deepen our impact, and strengthen the bonds within our community.

At PWC Boston, our mission remains steadfast: to support, advance, and connect women and promote diversity within the AEC and related industries. Over the past year, we have broadened our membership, launched new initiatives to support career development, and expanded scholarship opportunities to empower the next generation of leaders. We have also amplified our advocacy efforts, expanded our outreach, and have had a wonderful time along the way connecting, learning, and growing.

Together, we have cultivated an environment that not only celebrates women's achievements but also actively dismantles barriers to success. Through education, mentorship, and meaningful connections, we are driving progress that benefits both our members and the broader community.

As you explore this report, we hope you feel the same pride and inspiration that we do. Every milestone highlighted here is a testament to your dedication, passion, and commitment. For that, we extend our deepest gratitude.

Looking ahead, we are excited to continue building on this momentum. With your support, we will advance our strategic initiatives, foster innovation, and strengthen our collective voice.

Together, we are shaping a stronger, more inclusive future for the AEC industry, enriched by diverse voices and perspectives. A shift is underway and we couldn't be more thrilled to be a part of it.

With gratitude and optimism for the journey ahead,

Keri DiLeo, Immediate Past President, 2024 - 2025

Natasha Marcuard, Current Chapter President, 2025 - 2026

Professional Women in Construction – Boston Chapter

Our Mission

Who We Are

Professional Women in Construction (PWC) Boston Chapter’s mission is to support, advance, and connect women and promote diversity within the architecture, engineering, construction (AEC), and related industries.

RAISING VOICES



Destiny Fausta
BOND

“I value giving back to the community and supporting initiatives that promote equity and opportunity in construction. As many know, the industry has its ability to grow and embrace diversity in the field, and with organizations such as PWC, it helps bridge the gap and progress to make that a reality. PWC advocates for policies and initiatives that benefit the construction industry and its professionals. Membership gives us access to these resources and a voice in shaping the future.”

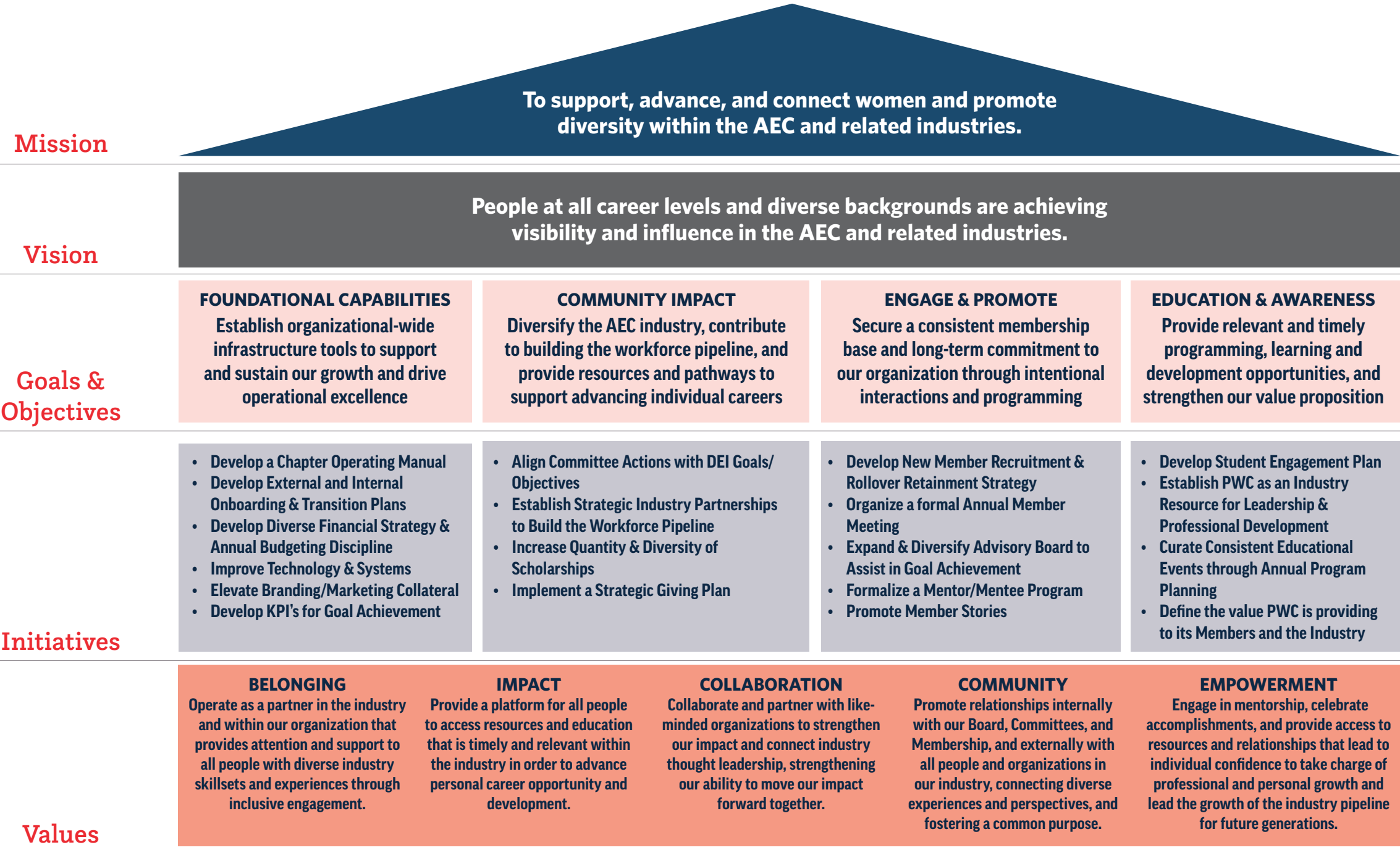
Impact: By the Numbers



Strategic Framework

5 Year Strategic Framework

2023-2028



Programs

2024-2025 Programs

This year’s slate of programs intentionally diversified the types of content and opportunities we provided our members. From our “Purposeful Diversity” events and expert panels to hardhat site tours and member socials, we offered a range of educational and networking opportunities with industry professionals and peers.

MEANINGFUL IMPACT



Ching Ling
EXPOSURE INC.

“PWC has been a place where I’ve been able to show up fully—to contribute, to learn, and to grow. Being surrounded by people who lead with purpose and genuinely lift each other up helped me find my voice and confidence. What makes this community special is that the committees don’t just invite participation—they trust you with real ownership and meaningful impact.”

Date	Event
OCT. 2024	Hard Hat Tour: MIT East Campus Residence Halls
OCT. 2024	Annual Awards Celebration
DEC. 2024	Purposeful Diversity: Understanding Dimenions of Neurodiversity for Leadership
FEB. 2025	Hard Hat Tour: Bunker Hill Housing Redevelopment
MAR. 2025	P3 Playbook: Navigating Successful Public-Private Partnerships
MAY 2025	Annual Golf Tournament
JUNE 2025	Purposeful Diversity: The Psychological Safety Blueprint - Foundations for Resilient Teams
JUNE 2025	Annual Party with a Purpose
THROUGHOUT THE YEAR	Member-Only Events: Breakfasts, Luncheons, Socials

Outreach

Our outreach efforts have grown substantially, placing focus on the need to build a pipeline for our industry. In conjunction with Haley & Aldrich, PWC has become fully engaged in providing volunteers and support for student outreach.

30
firms

PWC Affiliates

In support of the outreach program being led by Haley & Aldrich, 30 different member firms and affiliates made up our volunteer base.

80

Member Volunteers

Over 80 PWC members volunteered at and/or helped organize at least one outreach event through the course of the chapter year.

22
events

Outreach Events

PWC co-hosted 22 events at 7 different Greater Boston schools and colleges, including Charlestown High School, Bunker Hill Community College, and UMass Boston.

4x

Increased Engagement

PWC helped Haley & Aldrich engage with over 1,800 student and faculty members at the schools we visited, scaling up from 450 the previous year!



Bunker Hill Community College



Charlestown High School



Scholarship Recipients



Supporting the Next Generation of AEC Professionals

Our scholarship initiative plays a crucial role in keeping students engaged and excited about the opportunities within the AEC industry. By providing financial support, we aim to inspire the next generation of architects, engineers, and construction professionals to pursue their passions and contribute to the industry's growth and innovation.

Since 2020, PWC Boston has awarded **\$144,000 in scholarship funds**. In the 2024-2025 chapter year, we awarded a total of **\$56,000** in scholarships, nearly \$16,000 more than the year before. Eight New England students received the scholarships. We are proud to recognize these recipients and remain committed to supporting all students who aspire to shape the future of the AEC industry. These are our awardees:

- **Yihong Chen / Undergraduate / Architecture at MIT**
- **Alina Hlazkova / Undergraduate / Civil and Environmental Engineering at University of Rhode Island**
- **Sophia Lydon / High School / Interior Architecture and Design at UMass Dartmouth**
- **Alexia Martin / Undergraduate / Civil Engineering at URI**
- **Ann McGonagle / High School / Plumbing Trades at Trade School**
- **Sabiha Miahjee / Undergraduate / Landscape Architecture at Northeastern**
- **Ainsley Rousseau / High School / Electrical Engineering at UMass Lowell**
- **Meghana Tigulla / Graduate / Civil Engineering and Construction Management at Northeastern University**



UMass Boston field trip

Awards of Excellence

Each year PWC Boston hosts an Awards Celebration to recognize the AEC professionals who personify our mission of supporting, advancing, and connecting women, and promoting diversity in the AEC industry. The October 2024 Awards event was held at Artists for Humanity EpiCenter in Boston, whose artists designed the awards themselves.

keynote speaker
Diana Fernandez Bibeau
Deputy Chief of Urban Design, Boston
Planning & Development Agency

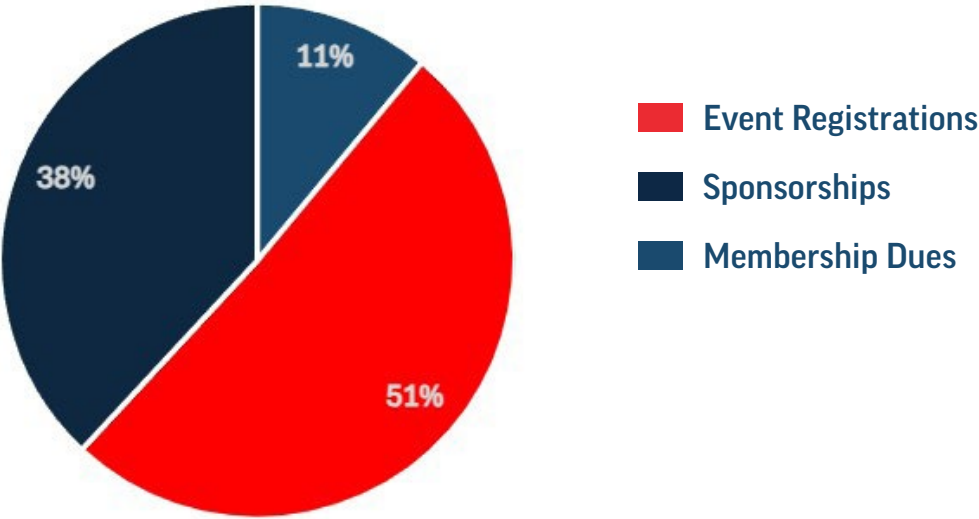


2024 AWARD CATEGORIES AND WINNERS

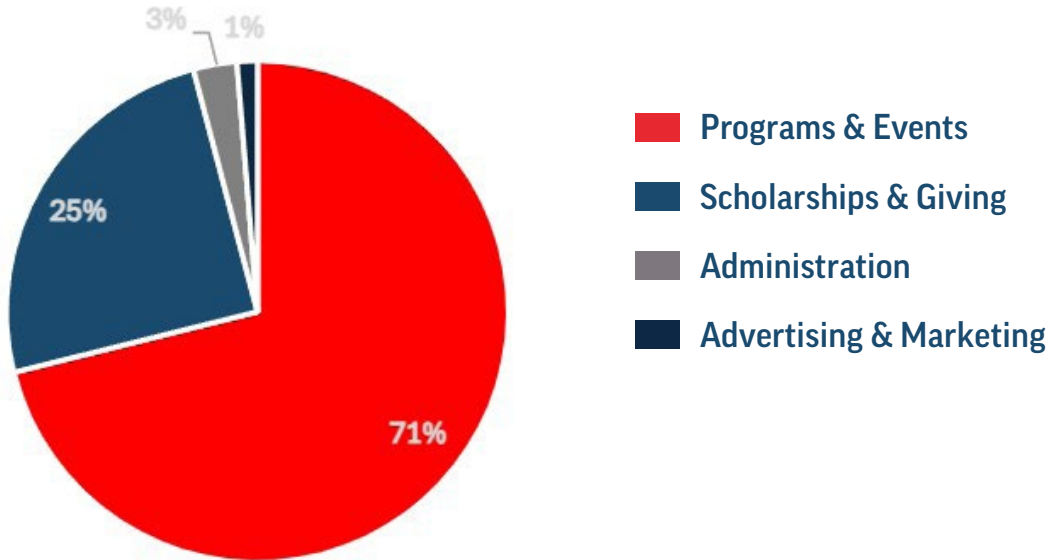
- RISING STAR**
Paige Blanchard, Senior Project Engineer, Nitsch Engineering
- EXCELLENCE IN MENTORSHIP**
Danielle Fontaine Yeaton, Science Planner, Flad Architects
- VOLUNTEER OF THE YEAR**
Janet Tse, Senior Project Manager, Northstar Project & Real Estate Services
- COMMUNITY IMPACT**
Maria LeVie, Talent & Culture Manager, T.G. Gallagher
- WOMAN OF ACHIEVEMENT**
Sharon Jozokos, Vice President, Healthcare, Columbia Construction
- PWC THANK YOU**
Caitlyn Angelini, Partner & Director of Code Consulting, WSP

2024-2025 Financial Summary

REVENUE



EXPENSES & GIVING



BUILDING CONNECTIONS



Kate Merrill
HALEY & ALDRICH

“It has been so inspiring to connect with other folks in PWC because they are incredibly passionate about giving back to the local community and helping others pursue careers in the AEC industry. I truly enjoy the PWC events at local schools as everyone is ready to jump in, share their experiences, and encourage students as they consider their own career options and paths forward.”

Annual Sponsors

PWC Boston is incredibly thankful for the generous sponsors whose like-minded support of inclusion in our industry helps fund PWC Boston scholarships, programs, events, and DEI conversations.



Thank you to our 2024-2025
Annual Sponsors

PLATINUM





GOLD





SILVER























Board of Directors and Advisory Board



**2024-2025
OFFICERS AND BOARD
OF DIRECTORS**



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Natasha Marcuard,
Vice President/President Elect



Kristi Dowd, Past President



Katelyn Gregor, Treasurer



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Jill Papagni, Director



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Erin Miller, Director



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**2024-2025
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